

## Bellevue Chapel Evangelical Church

<b>Job Title</b>	Pastor
<b>About Bellevue Chapel</b>	<p>Bellevue Chapel is a non-denominational evangelical church, located near the centre of Edinburgh, with a vibrant membership spanning the generations and with an ambition to know Jesus and make Him known.</p> <p>Located to the north of Edinburgh's City Centre, the area has many good local amenities and shops. Its properties vary from traditional Victorian flats to modern developments and townhouses. The demographic of the area is mixed, from student accommodation to many flats with young professionals, with an above average concentration of rented accommodation in the area. Almost 50% of the local population are in the 25 to 44 age bracket. Its close proximity to the city centre makes this a popular part of Edinburgh.</p> <p>Our church membership is made up of Christians from a wide variety of church and non-church backgrounds. We have recently extended our facilities and are keen to expand our efforts to reach out to the community in which our church building is located. We have been challenged by the verses in Matthew 5 v 14 – 16 and we are excited to be a light shining bright in our city for Jesus. We run an active program of outreach activities and have recently appointed a Community Pastor to add capacity to our outreach efforts.</p> <p>Bellevue has its roots in the Christian Brethren movement and some of our practices and model of church governance stem from this history. Over the years a progressive church leadership has sought to ensure that Biblical principles are retained while adapting traditions and practices to an ever changing culture.</p> <p>The Bible is at the heart of everything we do as a church and we regard it as the primary authority in all matters, while accepting that faithful Bible believing Christians may come to different interpretations. We consider a diversity of opinion on a variety of different secondary issues as being both a challenge and a blessing, ensuring that we consistently come back to Scripture as the basis of our views on any matter.</p> <p>Our church leadership structure, in common with Brethren churches, is based on plural male leadership. A group of elders is responsible for the spiritual shepherding of the church. The elders serve in a lay leadership capacity, however for many years now Bellevue has also employed full and part time Christian workers, including a pastor who serves alongside the other elders. It is our practice that the pastor has no additional decision making authority than any of the other elders who are each equally responsible to one another.</p> <p>Another distinctively Brethren aspect of our practice is the variety of teachers who would be invited onto the platform. Bellevue is blessed by strong relationships with other evangelical churches within Edinburgh and across the country, with whom we share compatible theology. We regularly welcome external preachers and pastors from other churches, as well as gifted individuals from within our own congregation, to take on the responsibility of preaching on Sundays. While there is an expectation that the pastor - and indeed all elders - have the ability to teach in different contexts, it is not our practice to limit the role of preaching to only the pastor or elders.</p> <p>With regard to church services, the Brethren tradition has no formal, written liturgy. We have a variety of styles of worship (blending modern &amp; traditional musical styles) and services are led by men and women from within the fellowship as well as by elders.</p>

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	<p>We do place significant emphasis on the importance of communion as part of our church rhythm and we practise the “breaking of bread” on a weekly basis. We encourage church members to participate in this regularly, as well as to bless one another through open worship times which permit anyone present to contribute in prayer and the sharing of Scripture, as the Holy Spirit would lead.</p> <p>Bellevue practices “believer’s baptism”, i.e baptism is granted only to an individual who makes a personal proclamation of faith in the Lord Jesus. This means that we do not perform paedo- baptism and would actively encourage those who were baptised as infants to prayerfully consider whether they should be baptised as an adult. We recognise that this a matter of personal conscience before the Lord and place no prohibition on membership nor limit the participation of anyone who has not been baptised as an adult. The one exception to this is the requirement that elders must have been baptised as an adult. Since this is the stated teaching of the church, it would be untenable for a church leader to not accept this teaching.</p> <p>Our church staff team currently consists of four members. We have a Community Pastor, a Pastoral Care Assistant, a Communications Coordinator and a Minister in Training. The Community Pastor is a full time role while the others are half time roles.</p> <p>We are looking to God to call someone to the role of Pastor at Bellevue Chapel.</p>
<p><b>Job Purpose</b></p>	<p>The Pastor is to provide spiritual and pastoral leadership to the congregation of Bellevue Chapel, working within the elders team to drive the church vision and strategy in a full time capacity, enabling church members to grow as disciples and equipping them for the work of ministry and service for God.</p>
<p><b>Key Roles and Responsibilities</b></p>	<p><b><u>Leadership</u></b></p> <ul style="list-style-type: none"> <li>● Through teaching and modelling, inspire, teach and challenge the church to keep as a priority our vision “Live for Jesus Today” ensuring it is at the forefront of the activities and ministries of church life.</li> <li>● Work alongside the church leadership (elders team, staff and ministry leaders) to shepherd the flock and make true disciples who grow in faith and love.</li> <li>● Work with the Community Pastor to promote an outward-looking vision of Christian community.</li> </ul> <p><b><u>Preaching &amp; Teaching</u></b></p> <ul style="list-style-type: none"> <li>● Contribute to the planning of the church’s teaching programme ensuring it is in line with the teaching of scripture and meets the needs of the church.</li> <li>● Take a role in the preaching and teaching ministry of the church.</li> <li>● Provide a mentoring and encouraging role enabling the development of preaching and teaching gift.</li> </ul> <p><b><u>Pastoral Care</u></b></p> <ul style="list-style-type: none"> <li>● The Pastor will provide the key pastoral oversight for the church recognising that this ministry is shared with the elders, the Home group leaders and Pastoral Care Team. Priority situations will be the responsibility of the Pastor.</li> <li>● Enable and encourage the church to show pastoral care and concern providing help and advice as required.</li> </ul>

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	<ul style="list-style-type: none"> <li>● Alongside the elders, continually appraise and develop the pastoral and discipleship ministry of the church.</li> </ul> <p><b><u>Evangelism</u></b></p> <ul style="list-style-type: none"> <li>● Work closely with the Community Pastor to support outreach activities, contributing as required.</li> <li>● Inspire Church members to be salt &amp; light in their communities and support them in grass roots evangelism.</li> </ul> <p><b><u>General Ministry</u></b></p> <ul style="list-style-type: none"> <li>● Provide leadership and oversight to other salaried workers including leading staff meetings.</li> <li>● Maintain a healthy relationship with God that exemplifies a disciplined plan of personal worship to include time for prayer, scripture study and understanding of secular trends and issues.</li> </ul>
<p><b>Experience skills and Qualifications</b></p>	<p><b><u>Experience</u></b></p> <p>Significant experience in full time ministry is desirable</p> <p><b><u>Skills</u></b></p> <ul style="list-style-type: none"> <li>● An inspirer and gifted communicator</li> <li>● A cooperative confident motivator</li> <li>● Able to handle God’s Word and teach it at different levels of appreciation from youth to adult, new Christian to experienced disciple</li> <li>● Strong leader with the desire to work within a plural leadership team.</li> </ul> <p><b><u>Qualifications</u></b></p> <p>It would be desirable that the Pastor held a degree in theology or related subject.</p>
<p><b>Reporting Structure</b></p>	<p>The Pastor will report on a day to day basis to a nominated elder who will act in the role of line manager. Accountability will be to the Directors (elders) of the church.</p> <p>A support network of church members will be put in place to provide care and support for the Pastor in His role.</p>
<p><b>Summary of Terms and Conditions.</b></p>	<ul style="list-style-type: none"> <li>● The post is offered as a permanent contract which will be confirmed following satisfactory completion of a probationary period.</li> <li>● Hours of duty will be 37 per week worked flexibly to meet the needs of the post. There will be a requirement to work some evenings and Sunday will be a working day.</li> </ul> <p>At least one day per week should be completely free of work.</p>
<p><b>Benefits Package</b></p>	<ul style="list-style-type: none"> <li>● Salary negotiable depending on experience.</li> <li>● Expenses incurred in pursuit of duties will be paid in accordance with HMRC guidelines.</li> <li>● A total of 25 days per annum paid leave plus 8 public holidays.</li> <li>● An 8% contribution to an occupational pension will be made.</li> <li>● Accommodation is not provided</li> </ul>

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<b>Probation and Review</b>	<ul style="list-style-type: none"><li>● 6 month probation period</li><li>● A formal review of performance on an annual basis</li></ul>
<b>Appointments Process</b>	<ul style="list-style-type: none"><li>● Submission of a CV giving at least two references one of which must have been a previous employer.</li><li>● Completion on request of an application form</li><li>● Invitation to visit the church and meet with the wider church leadership team and the elders</li><li>● Two preaching engagements</li><li>● Formal interview</li><li>● Church consultation.</li></ul>